



Creating and Maintaining Professional Relationships

Working in education means working as part of a team to ensure the success of students. Positive collegial relationships promote student learning and need to be nurtured and maintained.

This means we all have to work together to create and maintain a work place where everyone is treated with respect and dignity.

Every person has the right to a workplace free from harassment. This right is guaranteed by law, by Board and by collective agreements.

If conflicts with colleagues arise:

- ✚ Seek to resolve conflicts with colleagues personally, privately, professionally, and directly before seeking third party assistance within your school, district or Board.
- ✚ If you feel the obligation to make an adverse report about your colleague, you must furnish your colleague with a written account of the report. As per OSSTF Bylaw 5.2.2, the written account must include the relevant date, details and the alleged incidents in the adverse report you made. In addition, as per OSSTF Bylaw, 5.2.1.1, you must give that written account to your colleague at the earliest possible time and not later than three days after making the report.
- ✚ If you require further support in resolving a conflict, you can contact your EA President @ 623-7562 or by e-mail, eapresidentd6a@tbaytel.net.